

2021

LABOUR AND INDUSTRIAL LAWS - I

Fourth Paper

Full Marks : 80

The figures in the margin indicate full marks.

*Candidates are required to give their answers in their own words
as far as practicable.*

Answer **any five** questions.

1. Discuss the duties and functions of the Inspector under The Factories Act, 1948. 16
 2. Define the term 'occupier'. What are general duties of occupier of a factory? 4+12
 3. Explain the provision regarding health and safety of the worker under The Factories Act, 1948. 8+8
 4. Explain the provision regarding wage periods and disbursement of wages under The Payment of Wages Act, 1936. 8+8
 5. Define the term 'wages', 'minimum wage', 'fair wage' and 'living wage' under The Minimum Wages Act, 1948. 4+4+4+4
 6. Explain the provision regarding fixing of minimum wages— procedure and payment under The Minimum Wages Act, 1948. 16
 7. Discuss the liability of a employer to pay compensation under the Workmen's Compensation Act, 1923. 16
 8. Explain the provision regarding the power and functions of the Commissioner under the Workmen's Compensation Act, 1923. 16
 9. Discuss the constitution of the corporation under the Employee's State Insurance Act, 1948. What types of establishments come within the purview of the above Act? 8+8
 10. Explain the detailed provision regarding the compensation to the family of a person for loss occasioned to it by his death by accident working under the Fatal Accident Act, 1855. 16
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